

In order to optimize our performance, we at Amphenol Canada are committed to the following:

* **TO OUR CUSTOMERS** we will provide service and quality products on time at the lowest cost, engineered with maximum innovation.

* **TO OUR EMPLOYEES** we will provide a safe environment in which to work, opportunities for training and advancement and equitable compensation for their efforts;

* **TO OUR VENDORS** we will provide opportunities to participate in our business successes and will work with them on our goal of continuous improvement.

* **TO OUR SHAREHOLDERS** we will provide a fair return on investment. Every employee makes very important contributions to Amphenol. Your everyday attention to the detail of meeting schedules and providing outstanding workmanship has a measurable effect on the success and growth of our Company.

We will do our best to provide an enjoyable working atmosphere and in return ask that as an employee you respect the conditions of employment.